CAMPUS DE EXCELENCIA INTERNACIONAL

# PERSONAL DOCENTE FUNCIONARIO ENERO 2026

| CUERPO | SUELDO C-00000 | PAGA EXTRA C-00000IR | C.DESTINO C-10000 | C.ESPECIFICO C-30000 | TOTAL MENSUAL | TOTAL ANUAL | CUOTA MUFACE | CUOTA D. PASIVOS | COSTE ANUAL |
|---|---|---|---|---|---|---|---|---|---|
| **FUNCIONARIOS DE CARRERA** | | | | | | | | | |
| C.U.-A0500 (N 29) | 1.387,24 | 856,05 | 1.086,89 | 1.225,39 | 3.699,52 | 50.730,90 | 51,68 | 118,04 | 50.730,90 |
| T.U.-A0504 (N 27) | 1.387,24 | 856,05 | 995,47 | 571,69 | 2.954,40 | 40.299,22 | 51,68 | 118,04 | 40.299,22 |
| C.E.U.-A0505 (N27) | 1.387,24 | 856,05 | 995,47 | 571,69 | 2.954,40 | 40.299,22 | 51,68 | 118,04 | 40.299,22 |
| T.E.U.-A0506 (N 26) | 1.387,24 | 856,05 | 873,38 | 352,96 | 2.613,58 | 35.527,74 | 51,68 | 118,04 | 35.527,74 |

| CUERPO | SUELDO C-00000 | PAGA EXTRA C-00000IR | C.DESTINO C-10000 | C.ESPECIFICO C-30000 | TOTAL MENSUAL | TOTAL ANUAL | CUOTA MUFACE | % CUOTA OBRERA S.S. | BASE S.SOCIAL | CUOTA PATRONAL MENSUAL | % | COSTE ANUAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **FUNCIONARIOS DE CARRERA NUEVO INGRESO RDL 13/2010** | | | | | | | | | | | | |
| C.U.-A0500 (N 29) | 1.387,24 | 856,05 | 1.086,89 | 1.225,39 | 3.699,52 | 50.730,90 | 51,68 | 4,85 | 4.227,58 | 1.059,01 | 25,05 | 63.439,02 |
| T.U.-A0504 (N 27) | 1.387,24 | 856,05 | 995,47 | 571,69 | 2.954,40 | 40.299,22 | 51,68 | 4,85 | 3.358,27 | 841,25 | 25,05 | 50.394,22 |
| C.E.U.-A0505 (N27) | 1.387,24 | 856,05 | 995,47 | 571,69 | 2.954,40 | 40.299,22 | 51,68 | 4,85 | 3.358,27 | 841,25 | 25,05 | 50.394,22 |
| T.E.U.-A0506 (N 26) | 1.387,24 | 856,05 | 873,38 | 352,96 | 2.613,58 | 35.527,74 | 51,68 | 4,85 | 2.960,65 | 741,64 | 25,05 | 44.427,42 |
| **FUNCIONARIOS INTERINOS** | | | | | | | | | | | | |
| C.U.-A0500 (N 29) | 1.387,24 | 856,05 | 1.086,89 | 1.225,39 | 3.699,52 | 50.730,90 | | 6,50 | 4.227,58 | 1.350,71 | 31,95 | 66.939,42 |
| T.U.-A0504 (N 27) | 1.387,24 | 856,05 | 995,47 | 571,69 | 2.954,40 | 40.299,22 | | 6,50 | 3.358,27 | 1.072,97 | 31,95 | 53.174,86 |
| C.E.U.-A0505 (N27) | 1.387,24 | 856,05 | 995,47 | 571,69 | 2.954,40 | 40.299,22 | | 6,50 | 3.358,27 | 1.072,97 | 31,95 | 53.174,86 |
| T.E.U.-A0506 (N 26) | 1.387,24 | 856,05 | 873,38 | 352,96 | 2.613,58 | 35.527,74 | | 6,50 | 2.960,65 | 945,93 | 31,95 | 46.878,90 |

* Se aplicará una Reducción de 0,065 a las cuotas contingencias comunes (0,054 empresa+0,011 trabajador)

| COMPLEMENTO CARGOS ACADEMICOS CONCEPTOS 30002/6 | |
|---|---|
| Rector Universidad | 1.782,12 |
| Vicerrector y Secretario General | 805,67 |
| Decanos y Directores de Centros | 628,15 |
| Vicedecanos,Subdirectores y Secret. | 339,00 |
| Director Departamento | 454,56 |
| Secretario y subdirect. de Departam. | 244,38 |
| Director Instituto Universitario | 271,39 |

| C.TNE INCENTIVO FUNC/30058 | |
|---|---|
| C.U. A0500 | 385,61 |
| T.U. A0504 | 342,76 |
| C.E.U A0505 | 342,76 |
| T.E.U A0506 Doctor | 315,98 |
| T.E.U A0506 | 310,63 |

| M. DOCENTES, INVEST. Y SEX.TRANF. | |
|---|---|
| Importe Mensual 30003-4/30400 | |
| Paga Adicional C-31003 | |
| NIVEL 26-TEU | 127,33 |
| NIVEL 27-TU Y CEU | 150,52 |
| NIVEL 29-CU | 185,85 |
| **TRIENIOS GRUPO A** | |
| Mensual | Paga Extra |
| 53,39 | 32,96 |

| M. DOCENTES NO UNIVERSITARIOS | |
|---|---|
| | Importe Mensual |
| T1 | 69,45 |
| T2 | 87,60 |
| T3 | 116,74 |
| T4 | 159,76 |
| T5 | 47,05 |

UCLM

**PROFESORES CONTRATADOS LABORALES**
**ENERO 2026** **DECRETO 303/2003** **CONVENIO 0026**

| CUERPO | SUELDO C-00000 | TOTAL ANUAL | CUOTA OBRERA MENSUAL | % | BASE S.S. CONT.COM. | CUOTA PATRONAL MENSUAL | % | COSTE ANUAL |
|---|---|---|---|---|---|---|---|---|
| **PROFESORES ASOCIADOS (tipo contrato 510)** | | | | | | | | |
| **TIPO 1/ 00064/*00067 Asoc.ciencias de la salud** | | | | | | | | |
| P06 - 12H(6+6) (C/E) | 646,40 | 9.049,60 | 49,02 | 6,50 | 754,13 | 242,45 | 32,15 | 11.959,00 |
| P06 - 12H(6+6) (S/E) | 646,40 | 7.756,80 | 42,02 | 6,50 | 646,40 | 207,82 | 32,15 | 10.250,64 |
| P05 - 10h(5+5) (C/E) | 538,67 | 7.541,38 | 40,85 | 6,50 | 628,45 | 202,05 | 32,15 | 9.965,98 |
| P05 - 10h(5+5) (S/E) | 538,67 | 6.464,04 | 35,01 | 6,50 | 538,67 | 173,18 | 32,15 | 8.542,20 |
| P04 - 8H.(4+4) (C/E) | 430,96 | 6.033,44 | 32,68 | 6,50 | 502,79 | 161,65 | 32,15 | 7.973,24 |
| P04 - 8H.(4+4) (S/E) | 430,96 | 5.171,52 | 28,01 | 6,50 | 430,96 | 138,55 | 32,15 | 6.834,12 |
| P03 - 6H.(3+3) (C/E) | 323,23 | 4.525,22 | 24,51 | 6,50 | 377,10 | 121,24 | 32,15 | 5.980,10 |
| P03 - 6H.(3+3) (S/E) | 323,23 | 3.878,76 | 21,01 | 6,50 | 323,23 | 103,92 | 32,15 | 5.125,80 |
| **TIPO 2 / 00064** | | | | | | | | |
| P06 - 12H(6+6) (C/E) | 802,69 | 11.237,66 | 60,87 | 6,50 | 936,47 | 301,08 | 32,15 | 14.850,62 |
| P06 - 12H(6+6) (S/E) | 802,69 | 9.632,28 | 52,17 | 6,50 | 802,69 | 258,06 | 32,15 | 12.729,00 |
| P05 - 10h(5+5) (C/E) | 668,87 | 9.364,18 | 50,72 | 6,50 | 780,35 | 250,88 | 32,15 | 12.374,74 |
| P05 - 10h(5+5) (S/E) | 668,87 | 8.026,44 | 43,48 | 6,50 | 668,87 | 215,04 | 32,15 | 10.606,92 |
| P04 - 8H.(4+4) (C/E) | 535,12 | 7.491,68 | 40,58 | 6,50 | 624,31 | 200,72 | 32,15 | 9.900,32 |
| P04 - 8H.(4+4) (S/E) | 535,12 | 6.421,44 | 34,78 | 6,50 | 535,12 | 172,04 | 32,15 | 8.485,92 |
| P03 - 6H.(3+3) (C/E) | 401,33 | 5.618,62 | 30,43 | 6,50 | 468,22 | 150,53 | 32,15 | 7.424,98 |
| P03 - 6H.(3+3) (S/E) | 401,33 | 4.815,96 | 26,09 | 6,50 | 401,33 | 129,03 | 32,15 | 6.364,32 |
| **TIPO 3/ 00064/*00067 Asoc.ciencias de la salud** | | | | | | | | |
| P06 - 12H(6+6) (C/E) | 973,79 | 13.633,06 | 73,85 | 6,50 | 1.136,09 | 365,25 | 32,15 | 18.016,06 |
| P06 - 12H(6+6) (S/E) | 973,79 | 11.685,48 | 63,30 | 6,50 | 973,79 | 313,07 | 32,15 | 15.442,32 |
| P05 - 10h(5+5) (C/E) | 811,48 | 11.360,72 | 61,54 | 6,50 | 946,73 | 304,37 | 32,15 | 15.013,16 |
| P05 - 10h(5+5) (S/E) | 811,48 | 9.737,76 | 52,75 | 6,50 | 811,48 | 260,89 | 32,15 | 12.868,44 |
| P04 - 8H.(4+4) (C/E) | 649,15 | 9.088,10 | 49,23 | 6,50 | 757,34 | 243,48 | 32,15 | 12.009,86 |
| P04 - 8H.(4+4) (S/E) | 649,15 | 7.789,80 | 42,19 | 6,50 | 649,15 | 208,70 | 32,15 | 10.294,20 |
| P03 - 6H.(3+3) (C/E) | 486,91 | 6.816,74 | 36,92 | 6,50 | 568,06 | 182,63 | 32,15 | 9.008,30 |
| P03 - 6H.(3+3) (S/E) | 486,91 | 5.842,92 | 31,65 | 6,50 | 486,91 | 156,54 | 32,15 | 7.721,40 |
| **AYUDANTES (tipo de contrato 410 DURACIÓN DETERMINADA/INTERINIDAD)** | | | | | | | | |
| **00061-PROFESOR AYUDANTE DOCTOR** | 2.290,08 | 32.061,12 | 173,66 | 6,50 | 2.671,76 | 858,97 | 32,15 | 42.368,76 |
| **00060-AYUDANTES (Grado Doctor)** | 1.952,08 | 27.329,12 | 148,03 | 6,50 | 2.277,43 | 732,19 | 32,15 | 36.115,40 |
| **00060-AYUDANTES** | 1.774,63 | 24.844,82 | 134,58 | 6,50 | 2.070,40 | 665,63 | 32,15 | 32.832,38 |
| **00068.-Contratado Doctor Temporal** | 2.721,88 | 38.106,32 | 206,41 | 6,50 | 3.175,53 | 1.020,93 | 32,15 | 50.357,48 |
| **PROFESORES COLABORADORES (tipo de contrato 100 INDEFINIDO/ORDINARIO** | | | | 6,50 | | | | |
| **00062.- Nivel 1-1(Arquit.Tco/Ing.Tco/Diplomado** | 2.064,42 | 28.901,88 | 156,55 | 6,50 | 2.408,49 | 774,33 | 32,15 | 38.193,84 |
| **00062.- Nivel 1-2 Ldo/Aquit./Ing.Sup/Grado-4% (** | 2.147,01 | 30.058,14 | 162,82 | 6,50 | 2.504,85 | 805,31 | 32,15 | 39.721,86 |
| **00062.- Nivel 1-3(DEA/Master-8% C.Doc.)** | 2.229,60 | 31.214,40 | 169,08 | 6,50 | 2.601,20 | 836,29 | 32,15 | 41.249,88 |
| **00062.- Nivel 2** | 2.315,53 | 32.417,42 | 175,59 | 6,50 | 2.701,45 | 868,52 | 32,15 | 42.839,66 |
| **PROF.CONTRATADOS DOCTORES (tipo de contrato 100 INDEFINIDO/ORDINARIO)** | | | | | | | | |
| **00063.- Prof.Contratado Doctor** | 2.721,88 | 38.106,32 | 206,41 | 6,50 | 3.175,53 | 1.020,93 | 32,15 | 50.357,48 |
| **00063.-Nivel 1(Convenio Anterior)** | 2.513,85 | 35.193,90 | 190,63 | 6,50 | 2.932,83 | 942,90 | 32,15 | 46.508,70 |
| **CONT.DOCTORES INTERINOS (tipo de contrato 410 DURACIÓN DETERMINADA/INTERINIDAD)** | | | | | | | | |
| **00143.-Prof. Cont. Doctor Interino (PCDINT)** | 2.721,88 | 38.106,32 | 206,41 | 6,50 | 3.175,53 | 1.020,93 | 32,15 | 50.357,48 |
| **PROF.SUSTITUTOS (tipo de contrato 510)** | | | | | | | | |
| **00272/TIPO 1 - Prof. Sustituto** | | | | | | | | |
| **P03 (3+3 HORAS) (S/E)** | 401,34 | 4.816,08 | 26,09 | 6,50 | 401,34 | 129,03 | 32,15 | 6.364,44 |
| **P03 (3+3 HORAS) (C/E)** | 401,34 | 5.618,76 | 30,43 | 6,50 | 468,23 | 150,54 | 32,15 | 7.425,24 |
| **P04 (4+4 HORAS) (S/E)** | 535,12 | 6.421,44 | 34,78 | 6,50 | 535,12 | 172,04 | 32,15 | 8.485,92 |
| **P04 (4+4 HORAS) (C/E)** | 535,12 | 7.491,68 | 40,58 | 6,50 | 624,31 | 200,72 | 32,15 | 9.900,32 |
| **P05 (5+5 HORAS) (S/E)** | 668,89 | 8.026,68 | 43,48 | 6,50 | 668,89 | 215,05 | 32,15 | 10.607,28 |
| **P05 (5+5 HORAS) (C/E)** | 668,89 | 9.364,46 | 50,72 | 6,50 | 780,37 | 250,89 | 32,15 | 12.375,14 |
| **P06 (6+6 HORAS) (S/E)** | 802,69 | 9.632,28 | 52,17 | 6,50 | 802,69 | 258,06 | 32,15 | 12.729,00 |
| **P06 (6+6 HORAS) (C/E)** | 802,69 | 11.237,66 | 60,87 | 6,50 | 936,47 | 301,08 | 32,15 | 14.850,62 |
| **P47 (7+6 HORAS) (S/E)** | 936,47 | 11.237,64 | 60,87 | 6,50 | 936,47 | 301,08 | 32,15 | 14.850,60 |
| **P47 (7+6 HORAS) (C/E)** | 936,47 | 13.110,58 | 71,02 | 6,50 | 1.092,55 | 351,25 | 32,15 | 17.325,58 |
| **P48 (8+6 HORAS) (S/E)** | 1.070,25 | 12.843,00 | 69,57 | 6,50 | 1.070,25 | 344,09 | 32,15 | 16.972,08 |
| **P48 (8+6 HORAS) (C/E)** | 1.070,25 | 14.983,50 | 81,16 | 6,50 | 1.248,63 | 401,43 | 32,15 | 19.800,66 |
| **00272/TIPO 2 - Prof. Sustituto con título de Doctor** | | | | | | | | |
| **P03 (3+3 HORAS) (S/E)** | 486,91 | 5.842,92 | 31,65 | 6,50 | 486,91 | 156,54 | 32,15 | 7.721,40 |
| **P03 (3+3 HORAS) (C/E)** | 486,91 | 6.816,74 | 36,92 | 6,50 | 568,06 | 182,63 | 32,15 | 9.008,30 |
| **P04 (4+4 HORAS) (S/E)** | 649,16 | 7.789,92 | 42,20 | 6,50 | 649,16 | 208,70 | 32,15 | 10.294,32 |
| **P04 (4+4 HORAS) (C/E)** | 649,16 | 9.088,24 | 49,23 | 6,50 | 757,35 | 243,49 | 32,15 | 12.010,12 |
| **P05 (5+5 HORAS) (S/E)** | 811,48 | 9.737,76 | 52,75 | 6,50 | 811,48 | 260,89 | 32,15 | 12.868,44 |
| **P05 (5+5 HORAS) (C/E)** | 811,48 | 11.360,72 | 61,54 | 6,50 | 946,73 | 304,37 | 32,15 | 15.013,16 |
| **P06 (6+6 HORAS) (S/E)** | 973,80 | 11.685,60 | 63,30 | 6,50 | 973,80 | 313,08 | 32,15 | 15.442,56 |
| **P06 (6+6 HORAS) (C/E)** | 973,80 | 13.633,20 | 73,85 | 6,50 | 1.136,10 | 365,26 | 32,15 | 18.016,32 |
| **P47 (7+6 HORAS) (S/E)** | 1.136,10 | 13.633,20 | 73,85 | 6,50 | 1.136,10 | 365,26 | 32,15 | 18.016,32 |
| **P47 (7+6 HORAS) (C/E)** | 1.136,10 | 15.905,40 | 86,15 | 6,50 | 1.325,45 | 426,13 | 32,15 | 21.018,96 |
| **P48 (8+6 HORAS) (S/E)** | 1.298,40 | 15.580,80 | 84,40 | 6,50 | 1.298,40 | 417,44 | 32,15 | 20.590,08 |
| **P48 (8+6 HORAS) (C/E)** | 1.298,40 | 18.177,60 | 98,46 | 6,50 | 1.514,80 | 487,01 | 32,15 | 24.021,72 |
| **PROF. EMÉRITOS** | | | | | | | | |
| **00065.- Prof.Emérito** | 973,79 | 13.633,06 | | | | | | 13.633,06 |

CAMPUS DE EXCELENCIA INTERNACIONAL

| TRIENIOS / DEDICACION | TC | P48 | P47 | P06 | P05 | P04 | P03 |
|---|---|---|---|---|---|---|---|
| Mensual C00001 | 53,07 | 30,65 | 26,83 | 22,99 | 19,15 | 15,33 | 11,50 |

| M. DOC. / PRODUCT. INVESTIG. Y SEX.TRANSF. 30003/30004 Y 30400 | |
|---|---|
| Profesor Contratado Doctor 00063 / 00143 | 139,95 |
| Profesor Colaborador 00062 | 114,56 |
| Profesor Ayudante Doctor 00061 | 127,37 |
| Profesor Ayudante (Grado Doctor) 00060 | 117,75 |
| Profesor Ayudante 00060 | 100,37 |

| C.TNE INCENTIVO LAB/30059 | |
|---|---|
| Prof. Cont.Doctor 00063 | 315,98 |
| Prof.Colaborador 00062 | 241,00 |

| M. DOC. / PRODUCT. INVESTIG. 30003/30004 ASOCIADOS | |
|---|---|
| Asociado N3 P06 12H(6+6) | 48,69 |
| Asociado N2 P06 12H(6+6) | 40,12 |
| Asociado N3 P05 10H(5+5) | 40,58 |
| Asociado N2 P05 10H(5+5) | 33,48 |
| Asociado N3 P04 8H(4+4) | 32,45 |
| Asociado N2 P04 8H(4+4) | 26,76 |
| Asociado N3 P03 6H(3+3) | 24,35 |
| Asociado N2 P03 6H(3+3) | 20,07 |